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Form CT-2 (Rev. January	Employee Representative's Augsterly Railroad Tay Ketiirn	OMB No. 1545-0002 Expires 12-31-89			
2 Taxable co	hours for which compensation was paid during this quarter				
3 Taxable compensation paid during this quarter subject to Tier II tax \$					
	for quarter (add lines 1 through 4 minus line 5). Pay to INTERNAL REVENUE SERVICE ▶ ulties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my not complete. Date ▶	knowledge and belief, it is			
		T			
Please	Please				
Be Sure To		FP			
Enclose		1			
Your Payment With This		Т			
Return	Employee representative's name, address, and social security number, and name Return for Calendar Quarter	ORIGINAL			

For Paperwork Reduction Act Notice, see the back of this page.

General Information

Paperwork Reduction Act Notice.—We ask for this information to carry out the Internal Revenue laws of the United States. We need it to ensure that taxpayers are complying with these laws and to allow us to figure and collect the right amount of tax. You are required to give us this information.

Changes you should note.—All Forms CT-2 will now be filed with the Kansas City Service Center. The Tier I and work-hour tax rates, as well as the Tier I and Tier II tax bases, have increased. See "Railroad retirement taxes" below.

Purpose of form.—Use this form to report railroad retirement and railroad unemployment repayment taxes imposed on employee representatives.

Railroad retirement taxes.—The Railroad Retirement Tax Act imposes two taxes on an employee representative. One is based on compensation, and the other is based on work-hours. Taxes based on compensation.—These taxes are divided into Tier I and Tier II taxes. The amount of the compensation subject to each tax is different.

The Tier I tax rate for 1988 is 15.02%. It applies to only the first \$45,000 paid during 1988 for services performed as an employee representative.

The Tier II tax rate for 1988 is 14.75%. It applies to only the first \$33,600 paid during 1988 for services performed as an employee representative.

Tax based on work-hours. — This supplemental tax is 26 cents for each work-hour for which compensation is paid during the quarter. Employee representatives will be told the tax rate for each quarter before the quarter begins.

Railroad unemployment repayment tax.— For 1988, the rate is 6% on the first \$7,000 of rail wages paid.

Definitions

- 1. Employee representative.—The term "employee representative" is defined in the Railroad Retirement Tax Act (section 3231(c) of the Internal Revenue Code). It means:
- (a) Any officer or official representative of a railway labor organization that is not included as an "employer" as defined in section 3231(a) of the Code who (1) was in the service of an "employer," and (2) is authorized and designated to represent employees in accordance with the Railway Labor Act, as amended; and
- (b) Any individual who is regularly assigned to or regularly employed by an employee representative as defined in (a) above in connection with the duties of the employee representative's office.

(Continued on back of Duplicate)

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Form CT-2 (Rev. January 19	Department of the Treasury—Internal Revenue Service Employee Representative's Quarterly Railroad 1	Tax Return	OMB No. 1545-0002 Expires 12-31-89
2 Taxable com 3 Taxable com 4 Taxable rail v 5 Credit (attac	ours for which compensation was paid during this quarter. pensation paid during this quarter subject to Tier I tax \$	× 15.02% × 14.75% × 6.0 %	
	File this duplicate copy with the original return.		
		rn for Calendar Quarter ns and year as on original)	DUPLICATE

General Information—Continued

2. Compensation and rail wages.—The term "compensation" means payment in money, or in something that may be used instead of money, paid for services rendered as an employee representative. It does not include sickness or accident disability payments received: (a) under a workmen's compensation law; (b) under section 2(a) of the Railroad Unemployment Insurance Act for days of sickness due to on-the-job injury; (c) under the Railroad Retirement Act; or (d) more than 6 months after the calendar month the employee representative last worked for the railway labor organization.

Nor does it include payments for medical or hospital expenses connected with such disabilities. It also does not include payments for traveling or other necessary expenses made separately or designated specifically as travel or business expenses when combined in a payment for services rendered.

If an individual performs services as both an employee representative and as an employee, and if the total pay for these services is more than the annual maximum, subtract the pay as an employee from the maximum to get the amount subject to the employee representative tax.

Compensation and rail wages are considered paid when they are actually paid or when they are constructively paid.

- "Constructively paid" means (a) that the pay has been credited to the employee representative's account or set apart with no limit or condition on how or when the payment will be made and (b) that it is available to draw on at any time and to control.
- 3. Work-hours.—For an explanation of work-hours, see the discussion under "Supplemental Tax" in the Instructions for Form CT-1.

Instructions

Who must file. —As an employee representative, you must file a return for the first quarter in which you are paid taxable compensation and rail wages for services you rendered as a representative. Continue filing returns for each later quarter, even though you are not paid taxable compensation or rail wages. When your taxable compensation or rail wage payments stop completely, file a return marked "Final Return." Attach to the final return a statement giving the name of the person keeping your records and the address where they will be kept.

How to complete and file the return.—This return contains three copies of Form CT-2. Send the "original" and the "duplicate" to IRS. Keep the "taxpayer's copy" for your records.

Lines 1–4.—Complete these lines as explained on the form itself.

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Form CT-2 (Rev. January 1988)	Department of the Treasury—Internal Revenue Service Employee Representative's Quarterly Railroad	Tax Return	OMB No. 1545-0002 Expires 12-31-89
1 Total work-hours f	or which compensation was paid during this quarter	× \$0.26	
2 Taxable compensa	ation paid during this quarter subject to Tier I tax	× 15.02%	
3 Taxable compensa	ation paid during this quarter subject to Tier II tax \$	× 14.75%	
4 Taxable rail wages paid during this quarter subject to RURT			
5 Credit (attach explanation in duplicate)			
6 Total taxes for qua			

Before filing return, examine each copy in order to be certain that the period for which the return is filed is shown, and that correct entries are made in lines 1 to 6, inclusive, in accordance with the instructions.



Employee representative's name, address, and social security number, and name of organization represented, exactly as shown on original.

Return for Calendar Quarter (Months and year as on original)

TAXPAYER'S COPY Line 5. Credit.—Enter any credit for an overpayment of tax, penalty, or interest erroneously paid for an earlier quarter. Attach two copies of a detailed statement explaining the credit claimed. Name, address, etc.—Type or print your name, address, and social security number and the name of the labor organization for which you render services. If IRS has preaddressed the form, check to be sure it is correct. Correct any entries necessary. "Return for Calendar Quarter."—IRS usually fills in this space. If it is blank, enter the months of the quarter and the year of the return. For example, show the first quarter of 1988 as "Jan., Feb., Mar. 1988."

Signature.—You or your authorized agent must sign each return. **Where to file.**—Send both copies of Form CT-2 to the Internal Revenue Service Center, Kansas City, MO 64999.

When to file.—Due dates for filing the return and paying the tax each quarter are as follows:

Quarter covered:January, February, March
April, May, June
July, August, September
October, November, December

Due by: May 31 August 31 November 30 Last day of February If you stop being paid taxable compensation, send a return marked "Final Return," as explained under "Who must file."

Penalties and interest.—The law provides a penalty for late filing or late payment unless you can show a reasonable cause for the delay. If you are unavoidably late in filing a return or paying the taxes, send a full written explanation with the return.

Records.—You must keep records pertaining to employee representative taxes for at least 4 years after the taxes they pertain to become due or the date the tax is paid, whichever is later.

Privacy Act information.—See the Instructions for preparing Form 1040 or the Instructions for preparing Form 1040EZ and 1040A for Privacy Act information.

\$U.S. G.P.O. 1988-199-491 E.I. 43-0787287